

# Waukesha Catholic Board of Directors

March 18, 2014



Attendance: Mike Bartels, Patrick Carey, Chadd Frank, Fr. Howard Haase, Joseph Heinecke, Fr. Bill Key, Lisa Kovaleski, Dennis Kruck, John MacGregor, Nancy Nadolny, Geovanna Salazar, Paul Seifert, Lori Suarez, Kristin Wroblewski, Maria Zagorski

- I. The meeting was called to order at 7:02 p.m. by John MacGregor. John MacGregor led the board in prayer; the Waukesha Catholic Mission Statement was recited.
- II. Minutes were approved from the February 18, 2014 meeting.
- III. **Old Business**
  - a. School Choice – After hearing comments from each board member, it was decided that Fr. Howard would have the pastors vote on this issue before proceeding.
  - b. Governance update – The recommended bylaws changes are being finalized by the Governance Committee. When final, the pastors will review and approve the bylaws before sending them for legal review.
- IV. **New Business**
  - a. Common Core State Standards – Lisa Kovaleski presented an overview of the Common Core. Many states, including Wisconsin, have aligned with the Common Core Standards for math and reading. The Archdiocese of Milwaukee has also aligned with these standards. The concern is that the government is dictating what we teach. Where, in fact, the Archdiocese chooses the curriculum to meet and even exceed these standards set by the state. We choose the materials, tools and methods to teach to these standards.
  - b. Budget – A budget draft was distributed along with facts and assumptions that were used for this draft. The final budget is not ready at this time. Among other factors, the subsidy committee will meet at the end of March, which may have an impact. Since the financial review, Patrick has taken time to implement the recommended changes. Because teacher contracts are due to the teachers April 11 before spring break (April 15 deadline), an approval for this budget item is requested.

After discussion, a motion was made to approve a 2% increase for the staff, it was seconded, and passed with one abstaining vote.

The final budget will be presented at the April 22, 2014 meeting.

- VI. **System Reports** – Reports were sent to Board members prior to the meeting.
  - a. **Principal Report** – Catholic Memorial H.S. is in the process of hiring an outreach person to also work with Waukesha Catholic for the purpose of welcoming diversity in our schools. Dr. Bob Hall is writing a grant to cover the costs.
  - b. **Development** – Nothing in addition to the report
  - c. **Financial** – Nothing in addition to the report.
  - d. **Recruitment & Marketing**- Adjusted numbers to the report include two more K3 students and one more K5 student. Analytical information on the new website is

available to anyone interested. We are hopeful that we will have 40 students in K4 next year. This is an increase and the addition of K3 to our school is having a positive affect on enrollment.

- VII. Committee Reports** – Reports were sent to the Board members prior to the meeting.
- a. It is requested that the committee reports reflect the last names of anyone that is mentioned in the report.
  - b. Athletics – Basketball is closing. The 8<sup>th</sup> graders have won their second game in the Padre Serra tournament. They will play again Friday at 5:30 p.m. The committee is reviewing improvement to facilities for next year. The suggested improvements will be shared with the pastors before being implemented. After Athletics completes the review of their policies they will present to the Board of Directors.
- VIII. Parish Reports** –
- a. St. Mary – There will be a Sunday night Mass at 5:00 p.m. on the first Sunday of each month from April - September. The furnace broke last month and needs major repairs.
  - a. St. John Neumann – SJN hosted a city wide Mission before Ash Wednesday. It was well received and well attended by all the parishes of Waukesha.
  - b. St. William – Business Manager, Kathy Maday is retiring at the end of March. St. Williams will be sharing Ray Ellingen, the Director of Administrative Services from St. John Neumann. The current deacon, Peter Patrick Kimani, will be ordained to the priesthood on May 17, 2014. The Lenten charity is the St. Ben's meal program.
  - c. St. Joseph – The 2014 dinner/auction is March 22.
- IX.** The next meeting will be Tuesday, April 22, 2014 at 7:00 p.m. in the St. Mary Parish Center. The meeting adjourned at 8:47 p.m.